Building Nunavut Together
Nunavummiuqatigiingniq
Bâtir le Nunavut ensemble

Nunavut

Towards a Representative Public Service

Statistics of the Public Service within the Government of Nunavut as of:

September 30, 2016

Prepared by:
Department of Finance

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Introduction

The Government of Nunavut is striving to serve the public by providing timely and accurate data about the public service. Article 23 of The *Nunavut Land Claims Agreement* (NLCA) establishes the objective of increasing Inuit participation in government employment to a representative level. The Towards a Representative Public Service (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Finance website, with a consolidated report tabled annually in the Legislative Assembly. This statistical data is used to assist in Government of Nunavut employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

Category All Departments, Agencies, Boards and Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	39.00	3.00	36.00	92%	12.00	33%
Senior Management	168.00	30.00	138.00	82%	30.00	22%
Middle Management	468.00	112.00	356.00	76%	108.00	30%
Professional	1,737.60	503.60	1,234.00	71%	451.00	37%
Paraprofessional	1,020.57	303.53	717.04	70%	385.07	54%
Administrative Support	1,336.67	364.44	972.23	73%	767.32	79%
Total Employment Categories	**4,769.84**	**1,316.57**	**3,453.27**	**72%**	**1,753.39**	**51%**
Department Totals						
Community and Government Services	411.00	146.00	265.00	64%	113.00	43%
Culture and Heritage	90.80	20.00	70.80	78%	57.00	81%
Economic Development and Transportation	140.00	42.00	98.00	70%	56.00	57%
Education	1,282.26	138.00	1,144.26	89%	587.35	51%
Environment	134.50	45.00	89.50	67%	36.00	40%
Executive and Intergovernmental Affairs	102.00	19.00	83.00	81%	60.00	72%
Family Services	217.60	59.53	158.07	73%	93.07	59%
Finance	275.00	83.00	192.00	70%	87.00	45%
Health	1,146.28	545.44	600.84	52%	308.17	51%
Justice	370.00	92.00	278.00	75%	126.00	45%
Office of the Legislative Assembly	43.00	14.00	29.00	67%	14.00	48%
Total Government of Nunavut Departments	**4,212.44**	**1,203.97**	**3,008.47**	**71%**	**1,537.59**	**51%**
Agency, Board and Corporation Totals						
Nunavut Arctic College	222.60	52.60	170.00	76%	91.00	54%
Nunavut Business Credit Corporation	6.00	1.00	5.00	83%	2.00	40%
Nunavut Housing Corporation	122.00	37.00	85.00	70%	32.00	38%
Qulliq Energy Corporation	206.80	22.00	184.80	89%	90.80	49%
Total Agencies, Boards and Corporations	**557.40**	**112.60**	**444.80**	**80%**	**215.80**	**49%**
TOTAL	**4,769.84**	**1,316.57**	**3,453.27**	**72%**	**1,753.39**	**51%**

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	51.03	9.00	42.03	82%	22.03	52%
Cape Dorset	132.00	30.00	102.00	77%	48.50	48%
Clyde River	78.60	16.00	62.60	80%	44.10	70%
Grise Fiord	21.65	4.00	17.65	82%	13.15	75%
Hall Beach	48.85	10.00	38.85	80%	24.35	63%
Igloolik	183.53	57.00	126.53	69%	78.53	62%
Iqaluit	1,912.74	583.10	1,329.64	70%	505.17	38%
Kimmirut	36.83	7.43	29.40	80%	20.15	69%
Pangnirtung	164.75	50.50	114.25	69%	66.75	58%
Pond Inlet	167.96	44.00	123.96	74%	72.96	59%
Qikiqtarjuaq	40.43	7.50	32.93	81%	20.93	64%
Resolute Bay	24.99	9.14	15.85	63%	7.85	50%
Sanikiluaq	61.60	13.75	47.85	78%	21.10	44%
Total Qikiqtaaluk	**2,924.97**	**841.42**	**2,083.55**	**71%**	**945.58**	**45%**
Arviat	234.00	53.50	180.50	77%	113.50	63%
Baker Lake	197.30	45.50	151.80	77%	83.00	55%
Chesterfield Inlet	38.61	10.00	28.61	74%	13.31	47%
Coral Harbour	67.18	16.00	51.18	76%	35.30	69%
Naujaat	66.10	19.00	47.10	71%	25.10	53%
Rankin Inlet	493.78	101.80	391.98	79%	235.80	60%
Whale Cove	41.10	18.00	23.10	56%	13.10	57%
Total Kivalliq	**1,138.07**	**263.80**	**874.27**	**77%**	**519.11**	**59%**
Cambridge Bay	307.60	118.60	189.00	61%	102.50	54%
Gjoa Haven	119.75	38.00	81.75	68%	55.75	68%
Kugaaruk	49.85	11.25	38.60	77%	25.60	66%
Kugluktuk	151.25	29.50	121.75	80%	72.00	59%
Taloyoak	57.85	8.50	49.35	85%	24.85	50%
Total Kitikmeot	**686.30**	**205.85**	**480.45**	**70%**	**280.70**	**58%**
Churchill	8.50	3.50	5.00	59%	2.00	40%
Edmonton	1.00	1.00	-	0%	-	0%
Ottawa	4.00	-	4.00	100%	2.00	50%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total Other	**20.50**	**5.50**	**15.00**	**73%**	**8.00**	**53%**
TOTAL	**4,769.84**	**1,316.57**	**3,453.27**	**72%**	**1,753.39**	**51%**

Community and Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	-	0%
Senior Management	20.00	1.00	19.00	95%	3.00	16%
Middle Management	57.00	17.00	40.00	70%	10.00	25%
Professional	112.00	54.00	58.00	52%	13.00	22%
Paraprofessional	163.00	56.00	107.00	66%	55.00	51%
Administrative Support	55.00	18.00	37.00	67%	32.00	86%
Total Employment Categories	**411.00**	**146.00**	**265.00**	**64%**	**113.00**	**43%**

Employment Summary, by Community

Arctic Bay	2.00	2.00	-	0%	-	0%
Cape Dorset	22.00	7.00	15.00	68%	8.00	53%
Clyde River	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	2.00	1.00	1.00	50%	1.00	100%
Iqaluit	187.00	73.00	114.00	61%	32.00	28%
Kimmirut	1.00	1.00	-	0%	-	0%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	33.00	14.00	19.00	58%	12.00	63%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	-	0%	-	0%
Sanikiluaq	1.00	-	1.00	100%	-	0%
Arviat	3.00	1.00	2.00	67%	1.00	50%
Baker Lake	16.00	5.00	11.00	69%	6.00	55%
Chesterfield Inlet	1.00	1.00	-	0%	-	0%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Naujaat	-	-	-	0%	-	0%
Rankin Inlet	77.00	22.00	55.00	71%	29.00	53%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	41.00	12.00	29.00	71%	13.00	45%
Gjoa Haven	3.00	2.00	1.00	33%	-	0%
Kugaaruk	-	-	-	0%	-	0%
Kugluktuk	12.00	1.00	11.00	92%	5.00	45%
Taloyoak	1.00	1.00	-	0%	-	0%
Total Community	**411.00**	**146.00**	**265.00**	**64%**	**113.00**	**43%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	187.00	73.00	114.00	61%	32.00	28%
Other Communities	224.00	73.00	151.00	67%	81.00	54%
TOTAL	**411.00**	**146.00**	**265.00**	**64%**	**113.00**	**43%**

Culture and Heritage

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	7.00	-	7.00	100%	5.00	71%
Middle Management	12.00	2.00	10.00	83%	8.00	80%
Professional	44.00	8.00	36.00	82%	28.00	78%
Paraprofessional	9.00	6.00	3.00	33%	2.00	67%
Administrative Support	16.80	4.00	12.80	76%	12.00	94%
Total Employment Categories	**90.80**	**20.00**	**70.80**	**78%**	**57.00**	**81%**

Employment Summary, by Community

Igloolik	20.00	4.00	16.00	80%	13.00	81%
Iqaluit	55.80	12.00	43.80	78%	35.00	80%
Baker Lake	5.00	2.00	3.00	60%	1.00	33%
Kugluktuk	10.00	2.00	8.00	80%	8.00	100%
Total Community	**90.80**	**20.00**	**70.80**	**78%**	**57.00**	**81%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	55.80	12.00	43.80	78%	35.00	80%
Other Communities	35.00	8.00	27.00	78%	22.00	81%
TOTAL	**90.80**	**20.00**	**70.80**	**78%**	**57.00**	**81%**

Economic Development and Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	-	3.00	100%	-	0%
Senior Management	11.00	1.00	10.00	91%	4.00	40%
Middle Management	30.00	3.00	27.00	90%	12.00	44%
Professional	37.00	15.00	22.00	59%	15.00	68%
Paraprofessional	30.00	11.00	19.00	63%	10.00	53%
Administrative Support	29.00	12.00	17.00	59%	15.00	88%
Total Employment Categories	**140.00**	**42.00**	**98.00**	**70%**	**56.00**	**57%**

Employment Summary, by Community

Cape Dorset	2.00	2.00	-	0%	-	0%
Iqaluit	66.00	25.00	41.00	62%	18.00	44%
Pangnirtung	12.00	5.00	7.00	58%	5.00	71%
Pond Inlet	9.00	-	9.00	100%	8.00	89%
Resolute Bay	1.00	-	1.00	100%	-	0%
Arviat	4.00	2.00	2.00	50%	1.00	50%
Rankin Inlet	25.00	4.00	21.00	84%	11.00	52%
Cambridge Bay	6.00	2.00	4.00	67%	2.00	50%
Gjoa Haven	7.00	1.00	6.00	86%	6.00	100%
Kugluktuk	8.00	1.00	7.00	88%	5.00	71%
Total Community	**140.00**	**42.00**	**98.00**	**70%**	**56.00**	**57%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	66.00	25.00	41.00	62%	18.00	44%
Other Communities	74.00	17.00	57.00	77%	38.00	67%
TOTAL	**140.00**	**42.00**	**98.00**	**70%**	**56.00**	**57%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	-	0%
Senior Management	20.00	3.00	17.00	85%	7.00	41%
Middle Management	64.00	14.00	50.00	78%	19.00	38%
Professional	718.50	68.50	650.00	90%	279.00	43%
Paraprofessional	169.80	13.00	156.80	92%	95.50	61%
Administrative Support	307.96	39.50	268.46	87%	186.85	70%
Total Employment Categories	**1,282.26**	**138.00**	**1,144.26**	**89%**	**587.35**	**51%**

Employment Summary, by Community

Arctic Bay	27.50	3.00	24.50	89%	10.50	43%
Cape Dorset	45.00	3.50	41.50	92%	17.00	41%
Clyde River	39.50	5.50	34.00	86%	23.50	69%
Grise Fiord	9.25	-	9.25	100%	5.75	62%
Hall Beach	28.25	2.00	26.25	93%	14.75	56%
Igloolik	59.50	4.50	55.00	92%	27.00	49%
Iqaluit	247.50	43.00	204.50	83%	103.50	51%
Kimmirut	18.80	-	18.80	100%	13.05	69%
Pangnirtung	60.25	4.50	55.75	93%	27.25	49%
Pond Inlet	80.50	9.00	71.50	89%	32.50	45%
Qikiqtarjuaq	19.00	1.00	18.00	95%	11.00	61%
Resolute Bay	10.25	1.00	9.25	90%	5.25	57%
Sanikiluaq	38.00	4.25	33.75	89%	12.00	36%
Arviat	105.00	14.50	90.50	86%	50.50	56%
Baker Lake	80.80	4.00	76.80	95%	39.00	51%
Chesterfield Inlet	21.80	3.50	18.30	84%	7.00	38%
Coral Harbour	32.88	2.00	30.88	94%	18.00	58%
Naujaat	41.00	7.00	34.00	83%	15.00	44%
Rankin Inlet	79.48	2.00	77.48	97%	44.30	57%
Whale Cove	19.00	5.00	14.00	74%	5.00	36%
Cambridge Bay	51.00	3.00	48.00	94%	27.50	57%
Gjoa Haven	44.25	6.00	38.25	86%	17.25	45%
Kugaaruk	31.75	3.75	28.00	88%	16.00	57%
Kugluktuk	62.25	5.00	57.25	92%	31.50	55%
Taloyoak	29.75	1.00	28.75	97%	13.25	46%
Total Community	**1,282.26**	**138.00**	**1,144.26**	**89%**	**587.35**	**51%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	247.50	43.00	204.50	83%	103.50	51%
Other Communities	1,034.76	95.00	939.76	91%	483.85	51%
TOTAL	**1,282.26**	**138.00**	**1,144.26**	**89%**	**587.35**	**51%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	6.00	3.00	3.00	50%	-	0%
Middle Management	16.00	3.00	13.00	81%	3.00	23%
Professional	29.00	14.00	15.00	52%	2.00	13%
Paraprofessional	70.00	21.00	49.00	70%	25.00	51%
Administrative Support	11.50	4.00	7.50	65%	5.00	67%
Total Employment Categories	**134.50**	**45.00**	**89.50**	**67%**	**36.00**	**40%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	-	0%
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	1.00	-	0%	-	0%
Hall Beach	1.00	-	1.00	100%	-	0%
Igloolik	20.00	8.00	12.00	60%	4.00	33%
Iqaluit	56.00	15.00	41.00	73%	11.00	27%
Kimmirut	2.50	1.00	1.50	60%	1.00	67%
Pangnirtung	5.00	3.00	2.00	40%	-	0%
Pond Inlet	7.00	5.00	2.00	29%	2.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	-	0%
Resolute Bay	-	-	-	0%	-	0%
Sanikiluaq	-	-	-	0%	-	0%
Arviat	9.00	2.00	7.00	78%	4.00	57%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Naujaat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	5.00	2.00	3.00	60%	1.00	33%
Whale Cove	1.00	-	1.00	100%	-	0%
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	1.00	-	0%	-	0%
Kugluktuk	11.00	4.00	7.00	64%	4.00	57%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Total Community	**134.50**	**45.00**	**89.50**	**67%**	**36.00**	**40%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	56.00	15.00	41.00	73%	11.00	27%
Other Communities	78.50	30.00	48.50	62%	25.00	52%
TOTAL	**134.50**	**45.00**	**89.50**	**67%**	**36.00**	**40%**

Executive and Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	1.00	3.00	75%	2.00	67%
Senior Management	11.00	1.00	10.00	91%	4.00	40%
Middle Management	12.00	3.00	9.00	75%	6.00	67%
Professional	34.00	8.00	26.00	76%	15.00	58%
Paraprofessional	8.00	2.00	6.00	75%	4.00	67%
Administrative Support	33.00	4.00	29.00	88%	29.00	100%
Total Employment Categories	**102.00**	**19.00**	**83.00**	**81%**	**60.00**	**72%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	64.00	16.00	48.00	75%	31.00	65%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	10.00	2.00	8.00	80%	5.00	63%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Naujaat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	1.00	-	0%	-	0%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Ottawa	3.00	-	3.00	100%	1.00	33%
Total Community	**102.00**	**19.00**	**83.00**	**81%**	**60.00**	**72%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	64.00	16.00	48.00	75%	31.00	65%
Other Communities	38.00	3.00	35.00	92%	29.00	83%
TOTAL	**102.00**	**19.00**	**83.00**	**81%**	**60.00**	**72%**

Family Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	10.00	2.00	8.00	80%	1.00	13%
Middle Management	22.00	3.00	19.00	86%	10.00	53%
Professional	92.00	30.00	62.00	67%	18.00	29%
Paraprofessional	66.60	18.03	48.57	73%	43.57	90%
Administrative Support	25.00	6.50	18.50	74%	18.50	100%
Total Employment Categories	**217.60**	**59.53**	**158.07**	**73%**	**93.07**	**59%**

Employment Summary, by Community

Arctic Bay	4.00	1.00	3.00	75%	2.00	67%
Cape Dorset	5.00	1.00	4.00	80%	2.00	50%
Clyde River	3.50	1.50	2.00	57%	1.00	50%
Grise Fiord	2.00	1.00	1.00	50%	1.00	100%
Hall Beach	3.50	2.00	1.50	43%	1.50	100%
Igloolik	6.53	3.00	3.53	54%	3.53	100%
Iqaluit	85.00	27.00	58.00	68%	17.00	29%
Kimmirut	1.53	0.53	1.00	65%	1.00	100%
Pangnirtung	18.00	5.50	12.50	69%	10.50	84%
Pond Inlet	3.53	-	3.53	100%	2.53	72%
Qikiqtarjuaq	2.50	-	2.50	100%	1.50	60%
Resolute Bay	1.00	-	1.00	100%	-	0%
Sanikiluaq	3.00	1.00	2.00	67%	1.00	50%
Arviat	18.00	3.00	15.00	83%	13.00	87%
Baker Lake	7.00	1.00	6.00	86%	5.00	83%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	-	0%
Naujaat	2.00	-	2.00	100%	1.00	50%
Rankin Inlet	17.50	3.00	14.50	83%	11.50	79%
Whale Cove	2.50	1.50	1.00	40%	1.00	100%
Cambridge Bay	14.50	2.00	12.50	86%	10.50	84%
Gjoa Haven	3.50	1.00	2.50	71%	2.50	100%
Kugaaruk	2.00	1.00	1.00	50%	1.00	100%
Kugluktuk	5.00	1.00	4.00	80%	1.00	25%
Taloyoak	3.50	1.50	2.00	57%	1.00	50%
Total Community	**217.60**	**59.53**	**158.07**	**73%**	**93.07**	**59%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	85.00	27.00	58.00	68%	17.00	29%
Other Communities	132.60	32.53	100.07	75%	76.07	76%
TOTAL	**217.60**	**59.53**	**158.07**	**73%**	**93.07**	**59%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	-	0%
Senior Management	15.00	1.00	14.00	93%	2.00	14%
Middle Management	39.00	11.00	28.00	72%	8.00	29%
Professional	78.00	29.00	49.00	63%	12.00	24%
Paraprofessional	98.00	28.00	70.00	71%	39.00	56%
Administrative Support	41.00	14.00	27.00	66%	26.00	96%
Total Employment Categories	**275.00**	**83.00**	**192.00**	**70%**	**87.00**	**45%**

Employment Summary, by Community

Igloolik	21.00	14.00	7.00	33%	5.00	71%
Iqaluit	194.00	54.00	140.00	72%	47.00	34%
Rankin Inlet	35.00	4.00	31.00	89%	25.00	81%
Cambridge Bay	25.00	11.00	14.00	56%	10.00	71%
Total Community	**275.00**	**83.00**	**192.00**	**70%**	**87.00**	**45%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	194.00	54.00	140.00	72%	47.00	34%
Other Communities	81.00	29.00	52.00	64%	40.00	77%
TOTAL	**275.00**	**83.00**	**192.00**	**70%**	**87.00**	**45%**

Health

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	1.00	25%
Senior Management	31.00	11.00	20.00	65%	1.00	5%
Middle Management	115.00	43.00	72.00	63%	13.00	18%
Professional	344.00	197.00	147.00	43%	13.00	9%
Paraprofessional	170.67	97.00	73.67	43%	22.00	30%
Administrative Support	481.61	197.44	284.17	59%	258.17	91%
Total Employment Categories	**1,146.28**	**545.44**	**600.84**	**52%**	**308.17**	**51%**

Employment Summary, by Community

Arctic Bay	11.93	3.00	8.93	75%	3.93	44%
Cape Dorset	23.00	10.50	12.50	54%	8.50	68%
Clyde River	13.00	4.00	9.00	69%	6.00	67%
Grise Fiord	5.80	2.00	3.80	66%	2.80	74%
Hall Beach	10.50	5.00	5.50	52%	3.50	64%
Igloolik	46.50	21.50	25.00	54%	19.00	76%
Iqaluit	426.34	187.00	239.34	56%	69.67	29%
Kimmirut	8.40	3.90	4.50	54%	2.50	56%
Pangnirtung	51.50	27.50	24.00	47%	14.00	58%
Pond Inlet	24.93	13.00	11.93	48%	10.93	92%
Qikiqtarjuaq	12.33	5.50	6.83	55%	3.83	56%
Resolute Bay	8.14	6.14	2.00	25%	1.00	50%
Sanikiluaq	14.00	6.50	7.50	54%	5.50	73%
Arviat	34.00	16.00	18.00	53%	12.00	67%
Baker Lake	35.50	24.50	11.00	31%	6.00	55%
Chesterfield Inlet	10.21	5.50	4.71	46%	1.71	36%
Coral Harbour	19.30	11.00	8.30	43%	7.30	88%
Naujaat	18.50	12.00	6.50	35%	4.50	69%
Rankin Inlet	138.30	48.30	90.00	65%	57.00	63%
Whale Cove	14.00	10.50	3.50	25%	3.50	100%
Cambridge Bay	108.10	75.60	32.50	30%	19.50	60%
Gjoa Haven	46.00	22.00	24.00	52%	21.00	88%
Kugaaruk	11.50	5.50	6.00	52%	5.00	83%
Kugluktuk	24.00	10.50	13.50	56%	7.50	56%
Taloyoak	15.00	4.00	11.00	73%	6.00	55%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total Community	**1,146.28**	**545.44**	**600.84**	**52%**	**308.17**	**51%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	426.34	187.00	239.34	56%	69.67	29%
Other Communities	719.94	358.44	361.50	50%	238.50	66%
TOTAL	**1,146.28**	**545.44**	**600.84**	**52%**	**308.17**	**51%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	-	8.00	100%	-	0%
Middle Management	24.00	5.00	19.00	79%	6.00	32%
Professional	67.00	21.00	46.00	69%	13.00	28%
Paraprofessional	68.00	26.00	42.00	62%	21.00	50%
Administrative Support	200.00	39.00	161.00	81%	85.00	53%
Total Employment Categories	**370.00**	**92.00**	**278.00**	**75%**	**126.00**	**45%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	3.00	1.00	2.00	67%	1.00	50%
Clyde River	1.00	1.00	-	0%	-	0%
Hall Beach	1.00	1.00	-	0%	-	0%
Igloolik	1.00	-	1.00	100%	-	0%
Iqaluit	250.00	64.00	186.00	74%	70.00	38%
Kimmirut	1.00	1.00	-	0%	-	0%
Pangnirtung	1.00	-	1.00	100%	1.00	100%
Pond Inlet	3.00	1.00	2.00	67%	2.00	100%
Qikiqtarjuaq	1.00	1.00	-	0%	-	0%
Sanikiluaq	1.00	1.00	-	0%	-	0%
Arviat	4.00	-	4.00	100%	4.00	100%
Baker Lake	3.00	1.00	2.00	67%	-	0%
Coral Harbour	5.00	-	5.00	100%	4.00	80%
Rankin Inlet	48.00	6.00	42.00	88%	24.00	57%
Cambridge Bay	16.00	3.00	13.00	81%	6.00	46%
Gjoa Haven	11.00	6.00	5.00	45%	4.00	80%
Kugluktuk	15.00	4.00	11.00	73%	7.00	64%
Taloyoak	2.00	-	2.00	100%	1.00	50%
Edmonton	1.00	1.00	-	0%	-	0%
Ottawa	1.00	-	1.00	100%	1.00	100%
Total Community	**370.00**	**92.00**	**278.00**	**75%**	**126.00**	**45%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	250.00	64.00	186.00	74%	70.00	38%
Other Communities	120.00	28.00	92.00	77%	56.00	61%
TOTAL	**370.00**	**92.00**	**278.00**	**75%**	**126.00**	**45%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	-	0%
Senior Management	5.00	1.00	4.00	80%	-	0%
Middle Management	4.00	1.00	3.00	75%	-	0%
Professional	16.00	6.00	10.00	63%	4.00	40%
Paraprofessional	7.00	2.00	5.00	71%	4.00	80%
Administrative Support	9.00	3.00	6.00	67%	6.00	100%
Total Employment Categories	**43.00**	**14.00**	**29.00**	**67%**	**14.00**	**48%**

Employment Summary, by Community

Iqaluit	39.00	13.00	26.00	67%	12.00	46%
Rankin Inlet	4.00	1.00	3.00	75%	2.00	67%
Total Community	**43.00**	**14.00**	**29.00**	**67%**	**14.00**	**48%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	39.00	13.00	26.00	67%	12.00	46%
Other Communities	4.00	1.00	3.00	75%	2.00	67%
TOTAL	**43.00**	**14.00**	**29.00**	**67%**	**14.00**	**48%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	8.00	4.00	4.00	50%	2.00	50%
Middle Management	27.00	3.00	24.00	89%	11.00	46%
Professional	122.10	33.10	89.00	73%	35.00	39%
Paraprofessional	20.50	3.50	17.00	83%	11.00	65%
Administrative Support	43.00	9.00	34.00	79%	31.00	91%
Total Employment Categories	**222.60**	**52.60**	**170.00**	**76%**	**91.00**	**54%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	17.00	4.00	13.00	76%	9.00	69%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	4.00	1.00	3.00	75%	3.00	100%
Iqaluit	98.10	23.10	75.00	76%	31.00	41%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	4.00	1.00	3.00	75%	1.00	33%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	-	0%
Sanikiluaq	2.00	1.00	1.00	50%	-	0%
Arviat	21.00	7.00	14.00	67%	11.00	79%
Baker Lake	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	-	0%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Naujaat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	42.50	7.50	35.00	82%	19.00	54%
Whale Cove	1.00	1.00	-	0%	-	0%
Cambridge Bay	13.00	5.00	8.00	62%	3.00	38%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	-	2.00	100%	-	100%
Total Community	**222.60**	**52.60**	**170.00**	**76%**	**91.00**	**54%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	98.10	23.10	75.00	76%	31.00	41%
Other Communities	124.50	29.50	95.00	76%	60.00	63%
TOTAL	**222.60**	**52.60**	**170.00**	**76%**	**91.00**	**54%**

Nunavut Business Credit Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1.00	-	1.00	100%	-	0%
Senior Management	-	-	-	0%	-	0%
Middle Management	2.00	-	2.00	100%	-	0%
Professional	-	-	-	0%	-	0%
Paraprofessional	2.00	-	2.00	100%	2.00	100%
Administrative Support	1.00	1.00	-	0%	-	0%
Total Employment Categories	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**

Employment Summary, by Community

Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Total Community	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Other Communities	-	-	-	0%	-	0%
TOTAL	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	1.00	8.00	89%	1.00	13%
Middle Management	22.00	2.00	20.00	91%	1.00	5%
Professional	29.00	17.00	12.00	41%	4.00	33%
Paraprofessional	40.00	11.00	29.00	73%	13.00	45%
Administrative Support	20.00	6.00	14.00	70%	12.00	86%
Total Employment Categories	**122.00**	**37.00**	**85.00**	**70%**	**32.00**	**38%**
Employment Summary, by Community						
Cape Dorset	27.00	5.00	22.00	81%	8.00	36%
Iqaluit	46.00	19.00	27.00	59%	6.00	22%
Arviat	33.00	8.00	25.00	76%	14.00	56%
Cambridge Bay	16.00	5.00	11.00	69%	4.00	36%
Total Community	**122.00**	**37.00**	**85.00**	**70%**	**32.00**	**38%**
Employment Summary, by Iqaluit and Other Communities						
Iqaluit	46.00	19.00	27.00	59%	6.00	22%
Other Communities	76.00	18.00	58.00	76%	26.00	45%
TOTAL	**122.00**	**37.00**	**85.00**	**70%**	**32.00**	**38%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	1.00	6.00	86%	-	0%
Middle Management	22.00	2.00	20.00	91%	1.00	5%
Professional	15.00	3.00	12.00	80%	-	0%
Paraprofessional	98.00	9.00	89.00	91%	38.00	43%
Administrative Support	62.80	7.00	55.80	89%	50.80	91%
Total Employment Categories	**206.80**	**22.00**	**184.80**	**89%**	**90.80**	**49%**

Employment Summary, by Community

Arctic Bay	1.60	-	1.60	100%	1.60	100%
Cape Dorset	2.00	-	2.00	100%	2.00	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Hall Beach	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	92.00	11.00	81.00	88%	20.00	25%
Kimmirut	1.60	-	1.60	100%	0.60	38%
Pangnirtung	2.00	-	2.00	100%	2.00	100%
Pond Inlet	2.00	1.00	1.00	50%	1.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Resolute Bay	1.60	1.00	0.60	38%	0.60	100%
Sanikiluaq	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	45.00	7.00	38.00	84%	22.00	58%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Coral Harbour	2.00	-	2.00	100%	2.00	100%
Naujaat	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	20.00	2.00	18.00	90%	10.00	56%
Whale Cove	1.60	-	1.60	100%	1.60	100%
Cambridge Bay	13.00	-	13.00	100%	5.00	38%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Total Community	**206.80**	**22.00**	**184.80**	**89%**	**90.80**	**49%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	92.00	11.00	81.00	88%	20.00	25%
Other Communities	114.80	11.00	103.80	90%	70.80	68%
TOTAL	**206.80**	**22.00**	**184.80**	**89%**	**90.80**	**49%**

Employment Summary Review of the Government of Nunavut Public Service

Category All Departments, Agencies, Boards and Corporations

	Total Positions				Capacity (%)			
	December 2015	March 2016	June 2016	September 2016	December 2015	March 2016	June 2016	September 2016
Executive	39.00	38.00	38.00	39.00	95%	95%	92%	92%
Senior Management	164.60	164.00	160.30	168.00	82%	89%	85%	82%
Middle Management	512.00	469.00	459.00	468.00	75%	76%	75%	76%
Professional	1,645.80	1,649.55	1,726.35	1,737.60	71%	73%	71%	71%
Paraprofessional	1,199.88	1,067.90	1,028.85	1,020.57	71%	69%	68%	70%
Administrative Support	1,094.31	1,267.82	1,350.79	1,336.67	70%	74%	74%	73%
Total Employment Categories	**4,655.59**	**4,656.27**	**4,763.29**	**4,769.84**	**71%**	**72%**	**72%**	**72%**
Department Totals								
Community and Government Services	388.00	388.00	411.00	411.00	68%	68%	63%	64%
Culture and Heritage	90.80	90.80	90.80	90.80	80%	77%	76%	78%
Economic Development and Transportation	134.00	134.00	137.00	140.00	68%	72%	72%	70%
Education	1,276.78	1,273.46	1,282.71	1,282.26	85%	89%	88%	89%
Environment	131.50	131.50	133.50	134.50	66%	65%	67%	67%
Executive and Intergovernmental Affairs	103.00	102.00	102.00	102.00	83%	82%	80%	81%
Family Services	205.13	206.13	217.60	217.60	72%	75%	73%	73%
Finance	267.00	267.00	271.00	275.00	75%	75%	71%	70%
Health	1,092.48	1,092.48	1,146.28	1,146.28	52%	54%	54%	52%
Justice	368.00	368.00	370.00	370.00	71%	74%	75%	75%
Office of the Legislative Assembly	44.00	43.00	44.00	43.00	77%	81%	75%	67%
Total Government of Nunavut Departments	**4,100.69**	**4,096.37**	**4,205.89**	**4,212.44**	**70%**	**71%**	**72%**	**71%**
Agency, Board and Corporation Totals								
Nunavut Arctic College	221.10	221.10	221.60	222.60	79%	79%	70%	76%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	83%	83%	83%	83%
Nunavut Housing Corporation	122.00	122.00	121.00	122.00	68%	68%	73%	70%
Qulliq Energy Corporation	205.80	210.80	208.80	206.80	86%	85%	89%	89%
Total Agencies, Boards and Corporations	**554.90**	**559.90**	**557.40**	**557.40**	**80%**	**79%**	**78%**	**80%**
TOTAL	**4,655.59**	**4,656.27**	**4,763.29**	**4,769.84**	**71%**	**72%**	**72%**	**72%**

Review of Inuit Employment: December 2015 to September 2016

Category All Departments, Agencies, Boards and Corporations

	Beneficiaries				IEP (%)			
	December 2015	March 2016	June 2016	September 2016	December 2015	March 2016	June 2016	September 2016
Executive	15.00	17.00	16.00	12.00	41%	47%	46%	33%
Senior Management	26.00	27.00	24.00	30.00	19%	18%	18%	22%
Middle Management	103.00	98.00	90.00	108.00	22%	27%	26%	30%
Professional	317.00	320.50	343.50	451.00	27%	26%	28%	37%
Paraprofessional	572.48	464.87	420.45	385.07	68%	63%	60%	54%
Administrative Support	639.92	795.18	850.30	767.32	84%	85%	85%	79%
Total Employment Categories	**1,673.40**	**1,722.55**	**1,744.25**	**1,753.39**	**50%**	**50%**	**51%**	**51%**
Department Totals								
Community and Government Services	110.00	111.00	110.00	113.00	42%	42%	42%	43%
Culture and Heritage	55.00	55.00	55.00	57.00	76%	79%	80%	81%
Economic Development and Transportation	49.00	54.00	55.00	56.00	54%	56%	56%	57%
Education	539.23	568.01	575.21	587.35	50%	50%	51%	51%
Environment	30.00	32.00	33.00	36.00	34%	38%	37%	40%
Executive and Intergovernmental Affairs	62.00	59.00	58.00	60.00	73%	70%	71%	72%
Family Services	90.10	90.07	94.57	93.07	61%	58%	60%	59%
Finance	90.00	89.00	88.00	87.00	45%	45%	46%	45%
Health	294.67	305.67	318.67	308.17	51%	52%	51%	51%
Justice	116.00	120.00	123.00	126.00	44%	44%	44%	45%
Office of the Legislative Assembly	18.00	18.00	16.00	14.00	53%	51%	48%	48%
Total Government of Nunavut Departments	**1,454.00**	**1,501.75**	**1,526.45**	**1,537.59**	**50%**	**50%**	**51%**	**51%**
Agency, Board and Corporation Totals								
Nunavut Arctic College	93.00	96.00	89.00	91.00	55%	55%	57%	54%
Nunavut Business Credit Corporation	2.00	2.00	2.00	2.00	40%	40%	40%	40%
Nunavut Housing Corporation	29.00	29.00	31.00	32.00	35%	35%	35%	38%
Qulliq Energy Corporation	95.40	93.80	95.80	90.80	54%	52%	52%	49%
Total Agencies, Boards and Corporations	**219.40**	**220.80**	**217.80**	**215.80**	**49%**	**50%**	**50%**	**49%**
TOTAL	**1,673.40**	**1,722.55**	**1,744.25**	**1,753.39**	**50%**	**50%**	**51%**	**51%**

Sivuliqtiksat Internship Program** Employment

	Sivuliqtiksat Internship		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community and Government Services	3	2	67%
Culture and Heritage	1	1	100%
Economic Development and Transportation	2	1	50%
Education	-	-	0%
Environment	1	-	0%
Executive and Intergovernmental Affairs	1	1	100%
Family Services	3	2	67%
Finance	-	-	0%
Health	1	1	100%
Justice	2	1	50%
Office of the Legislative Assembly	-	-	0%
Total Departments	**14**	**9**	**64%**
Agencies, Boards and Corporations			
Nunavut Arctic College	1	-	0%
Nunavut Business Credit Corporation	-	-	0%
Nunavut Housing Corporation	-	-	0%
Quilliq Energy Corporation	1	1	100%
Total Agencies, Boards and Corporations	**2**	**1**	**50%**
TOTAL	**16**	**10**	**63%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There are 16 positions available for departments and agencies in the program.

Casual Positions as of September 30, 2016

	Casuals		
	Total Casuals	Beneficiaries	IEP %
Departments			
Community and Government Services	89	54	61%
Culture and Heritage	11	10	91%
Economic Development and Transportation	26	14	54%
Education	26	17	65%
Environment	23	16	70%
Executive and Intergovernmental Affairs	9	7	78%
Family Services	63	38	60%
Finance	45	28	62%
Health	298	146	49%
Justice	99	40	40%
Office of the Legislative Assembly	3	2	67%
Total Departments	**692**	**372**	**54%**
Agencies, Boards and Corporations			
Nunavut Arctic College	42	34	81%
Nunavut Business Credit Corporation	-	-	0%
Nunavut Housing Corporation	27	17	63%
Quilliq Energy Corporation	26	13	50%
Total Agencies, Boards and Corporations	**95**	**64**	**67%**
TOTAL	**787**	**436**	**55%**

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Worker Positions as of September 30, 2016

	Relief Workers		
	Total Relief Workers	Beneficiaries	IEP %
Departments			
Community and Government Services	12	10	83%
Culture and Heritage	8	4	50%
Economic Development and Transportation	6	4	67%
Education	1,133	1,017	90%
Environment	14	14	100%
Executive and Intergovernmental Affairs	1	1	100%
Family Services	30	28	93%
Finance	11	8	73%
Health	492	417	85%
Justice	97	40	41%
Office of the Legislative Assembly	-	-	0%
Total Departments	**1,804**	**1,543**	**86%**
Agencies, Boards and Corporations			
Nunavut Arctic College	66	47	71%
Nunavut Business Credit Corporation	-	-	0%
Nunavut Housing Corporation	4	2	50%
Quilliq Energy Corporation	4	2	50%
Total Agencies, Boards and Corporations	**74**	**51**	**69%**
TOTAL	**1,878**	**1,594**	**85%**

	Substitute Teachers		
	Total Substitutes	Beneficiaries	IEP %
Total Substitute Teachers	**1,281**	**999**	**78%**
TOTAL RELIEF AND SUBSTITUTE	**3,159**	**2,593**	**82%**

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.